FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

3060-0076
Est. time per response:
1 hour Approved by OMB

COMMON CARRIER ANNUAL EMPLOYMENT REPORT [Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information	5														
1. Name and Mailing Address of Respondent	Respondent														
Lumos Payroll Corp. One Lumos Plaza Waynesboro, VA 22980	086												Che is a	Check here if this is a change of address.	
2. Year Report Filed 2018		3. Reporting Per Period Coverd	Reporting Period (Ending Deriod Covered by Report)	Reporting Period (Ending Date of Pay Period Covered by Report)	y		4. Number of Reporting	4. Number of Full-Time Employees during Selected Reporting Period (check one): a	nployees dur (one):	ing Selected					
SECTION II - Full-Time Employees.	S						b. 16	16 or more (complete all sections)	olete all secti	ions)					
SECTION II - Full-Tillie Elliphoyee	es.														
							(Report empl	Number of Employees (Report employees in only one category)	yees one category						
Job								Race/Ethnicity	15812						
Categories	Hisp	Hispanic or Latino						Not-Hispanic or Latino	c or Latino						Total
					Male	le					Female	nale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
Executive/Senior Level	Þ	В	C	D	m	п	G	I	-	J	7	٦	M	z	0
Officials and Managers 1.1	-		52	2		-			∞						64
Hirst/Mid-Level Officials and 1.2 Managers	2		47						35	1			1		86
Professionals 2	-		129	3		6		2	62	3					206
Technicians 3	2		34			2		1	4						43
Sales Workers 4			18	2					20	-					41
Administrative Support 5 Workers			8	-					49	~					66
Craft Workers 6			8												∞
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9			2												2
TOTAL 10	6	0	298	-	0	9	0	သ	178	13	0	0	_	0	516
PREVIOUS YEAR TOTAL 11	6	0	296	7	0	9	0	2	180	13	0	0	-	0	514

							Nur (Report emp	Number of Employees (Report employees in only one ca	oyees one category)					
Job								Race/Ethnicity	y					
Categories	Ξ	Hispanic or						Not-Hispar	Not-Hispanic or Latino					
		Latino			M	Male					Female	nale		
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races
	>	В	С	D	т	TI	G	ı	-	د	*	Г	3	z
Executive/Senior Level Officials and Managers														
First/Mid-Level Officials and 1.2	2								-					
Professionals 2	9								υ l					
Technicians 3	ω													
Sales Workers 4	4													
Administrative Support 5 Workers	5													
Craft Workers 6	65													
Operatives 7	7													
Laborers and Helpers 8	8													
Service Workers 9	9													
TOTAL 10	0	0	0	0	0	0	0	0	4	0	0	0	0	0
PREVIOUS YEAR TOTAL 11	0	0	0	0	0	0	0	0	2	0	0	0	0	0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nation Con	nplaints Pursu	ant to 47 CFR	22.321, 23.5	55, 90.168, 101	1.4, and 101.	311.							
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission body having Commission g parties inv	that no compla competent juri- that the followin olved, date file-	ints regarding sdiction in such sdiction in such sdiction in such sdiction in such sdictions in such s	violations of i h matters dur alleging viola encies before	the equal empling the calend: ing the calend: itions of the pro which the ma	loyment provi ar year cover ovisions of ar otter has been	isions of Fede ed by this rep ny equal empl n heard, file no	eral, state, ternort. oyment opport umber or other	itorial, or local tunity statute l r designation,	statutes have have been file and current si	been filed ag d against this tatus or dispos	painst this company. sition.		
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct	vledge, infor	mation, and bel	ief, all stateme	ents in this re	port are true ar	nd correct.								
Date Typ	ed or Printe	Typed or Printed Name of Person Signing Mary McDermott	son Signing			Signature		mo		MILE	*	Telephone No. (540) 94	elephone No. (540) 946-2000	
Title of Person Signing SVP - General Counsel	se]			OF ANY ST/	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.O. 503). OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	EMENTS MA	STRUCTION I	HIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION ON PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	UNISHABLE	BY FINE AND (1) AND/OR F	ORFEITURE	ONMENT (18	U.S.C. 1001)	AND/OR RE